Presentation to the Reforms Committee

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Historic Opportunity

- First reforms committee after New Education Policy
- First committee after the tectonic shift in education due to COVID19
- Reporting to a Government in its second term with renewed mandated and increased popular support
- Now is the time to give truly game changing recommendations
- Don't second guess what will work in Kerala, say what will get Kerala to the top

History is always a good guide

- There has been committees and reports in the past
- But most reports have stayed in the shelf
- Improvements in the higher education system has been marginal
- Some reflection on why things did not work in the past is always useful

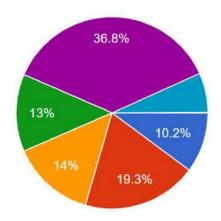
Education has changed

- COVID19 has fundamentally changed education
 - Online is now mainstream
 - Hybrid will be the new norm
 - Online Educational Platforms such as Coursea will gain global acceptance
 - Student will be autonomous
 - Universities will focus on knowledge creation
 - Long term degree programmes less attractive
- Kerala is into segmentation of universities
- We must only have ONE university, maximum autonomy, maximum flexibility

Feedback from Malayalee diaspora

- Google form
- Targetting Malayalee diaspora across the world
- Asked to comment on good practices observed elsewhere
- Also open ended questions to receive feedback
- 909 answers from over 40 countries'
- 120 + PhDs
- 175 + Faculty members

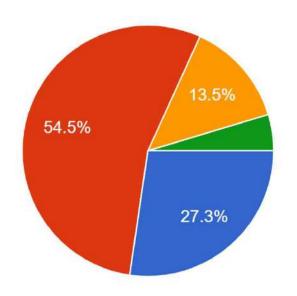






- Faculty
- Researcher
- Consultant
- Others
- Currently unemployed
- Employed

Highest level of education



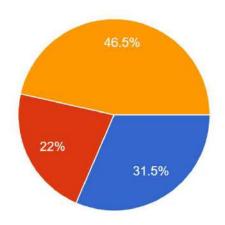








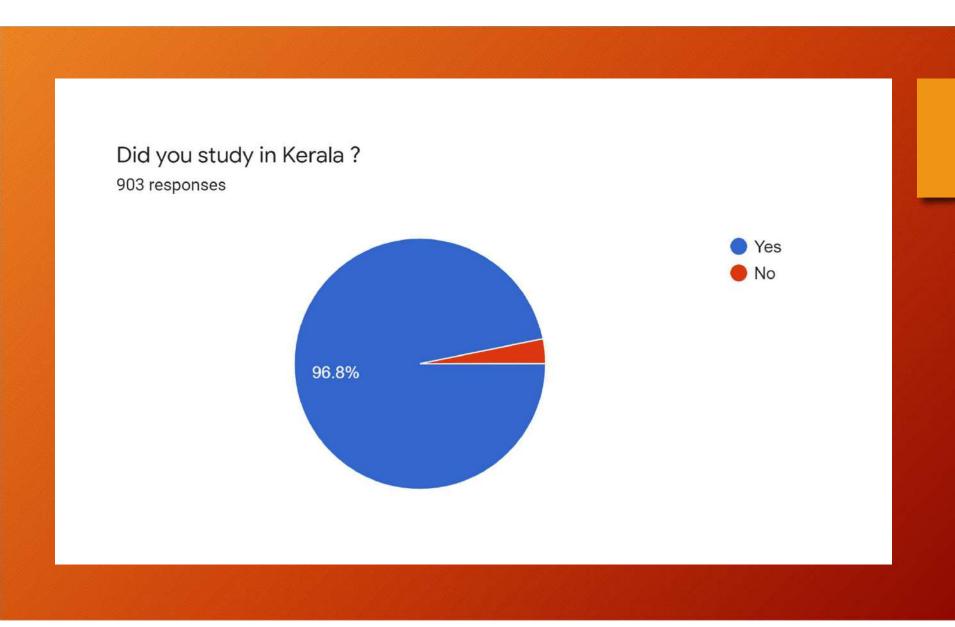


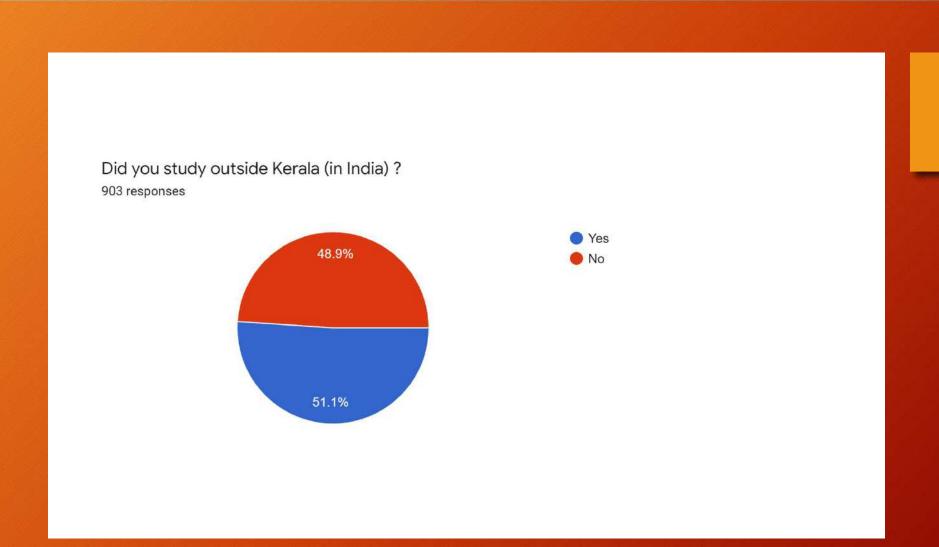


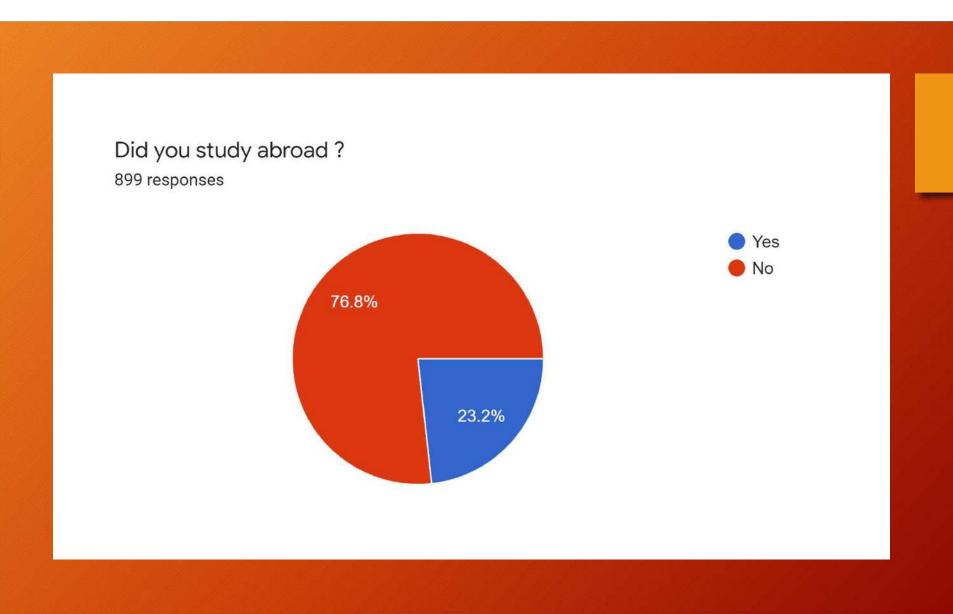
Less than 5 years

5 to 10 years

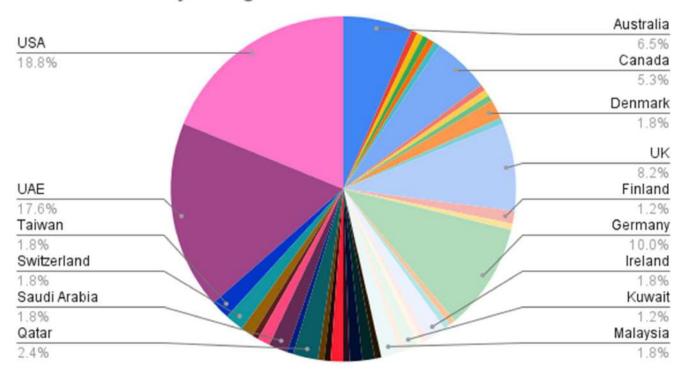
More than 10 years

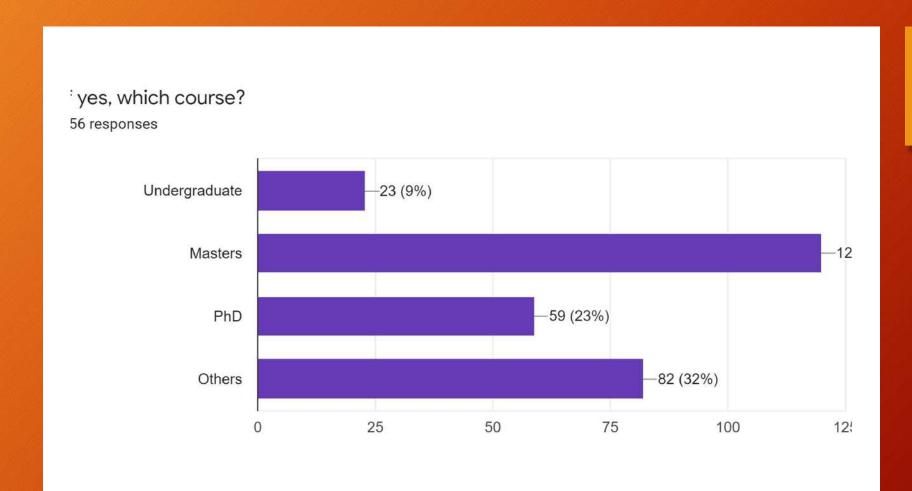


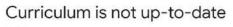


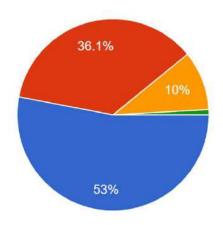


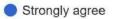
Count of Country of Higher Education





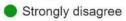




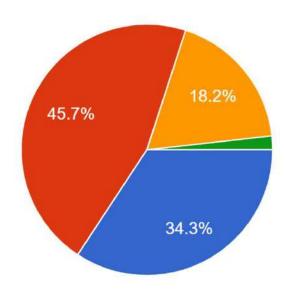


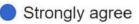




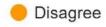




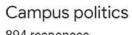




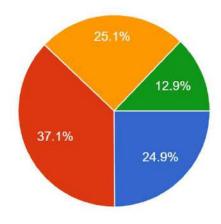


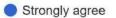






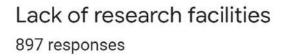


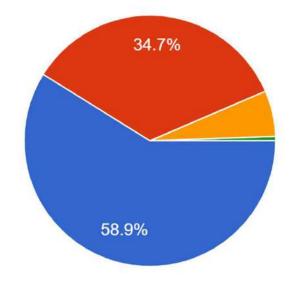








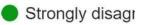


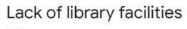


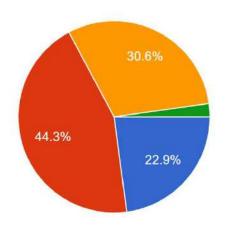












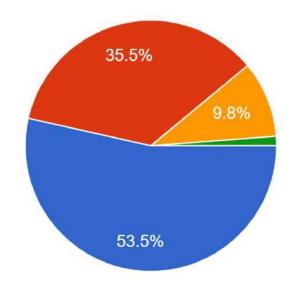
Strongly agree

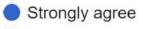
Agree

Disagree

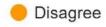
Strongly disagree

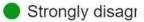
Lack of sufficient emphasis on language training 897 responses

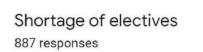


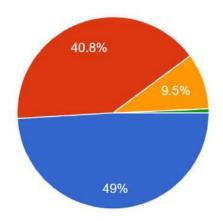


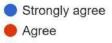


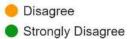




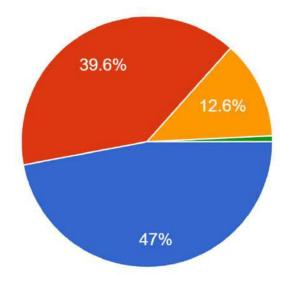


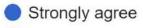




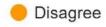


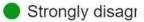
Not enough students from other states/countries 895 responses



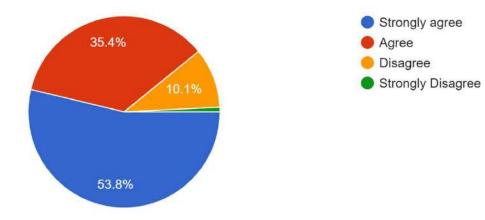




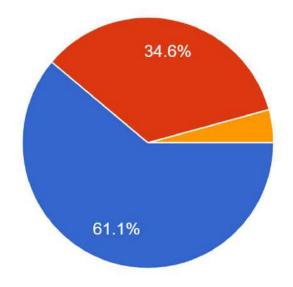




Not enough opportunity travel outside the state for conferences 893 responses

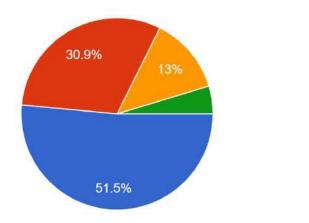


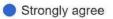
Not enough faculty exchange programmes 890 responses





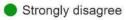
Politicization of university senate and syndicate

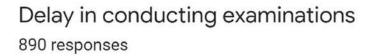


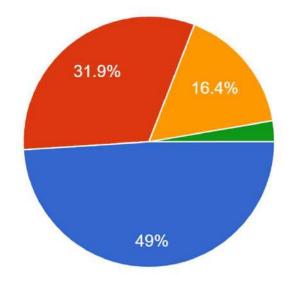




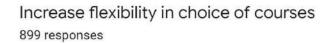


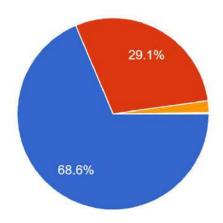


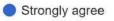










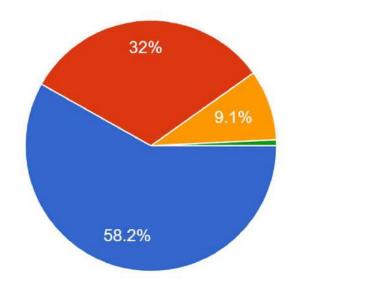


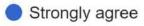




Strongly disagree

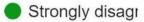
Make it possible to move from one university to another 894 responses



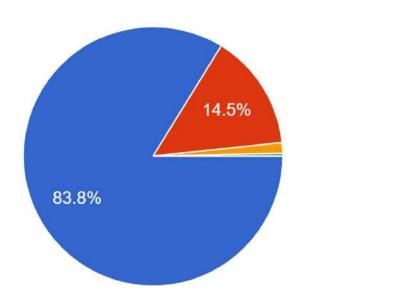






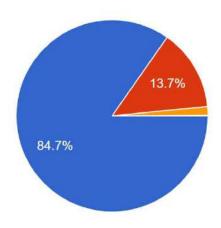


Ensure faculty selection does not include donations/capitation fees 896 responses





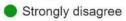




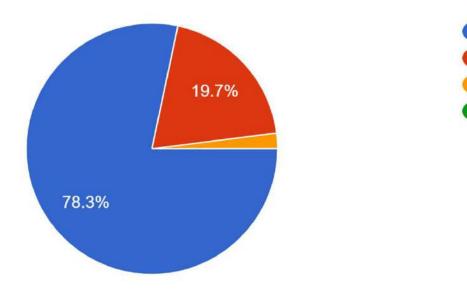








Arrange for international faculty to spend sabbatical in Kerala 895 responses



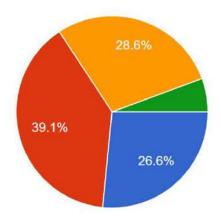
Strongly agree

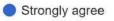
Strongly disagr

Agree

Disagree

Increase the number autonomous colleges 884 responses



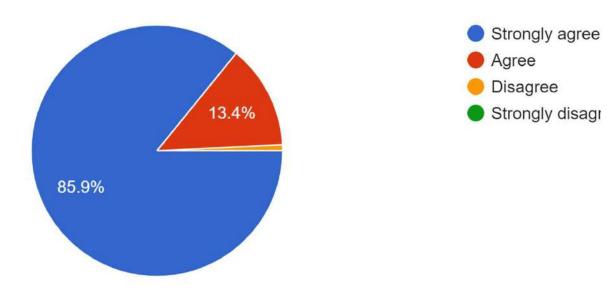




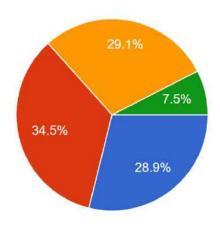


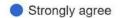
Strongly disagree

Provide training for teachers in modern teaching methods 898 responses







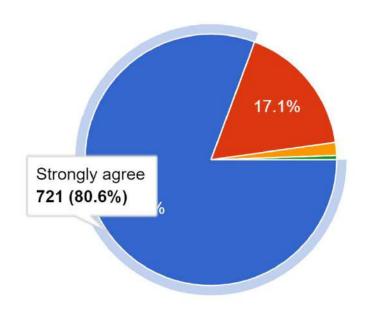






Strongly disagree

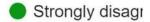
Provide more funding for research











Include soft skills training in higher education 902 responses

